

# U.S. Ophthalmology INDUSTRY MARKET OVERVIEW



## Market Overview

Ophthalmology practices are navigating a pivotal shift: patient volumes are growing steadily driven by aging demographics, rising rates of diabetic eye disease and expanding surgical demand, while the supply of ophthalmologists is tightening. At the same time, reimbursement pressure and rising overhead are compressing margins, making how a practice is run just as important as how it is staffed.

Practices are responding by deploying APPs at 1.5-2:1 ratios per physician to absorb visit volume, freeing surgeons for high-complexity and OR cases. Ancillary services such as, optical, in-office diagnostics, and dry eye clinics now represent 20-30% of net revenue in high-performing practices. Integrated RCM technology (automated verification, AI-assisted coding, real-time denial tracking) has become a direct margin lever, not just an administrative function.

## Key Challenges

- » **Reimbursement Trends:** While conversion factor rose 3%+ in 2026, this expires 12/31/26. Worse, CMS cut work RVUs 2.5% for non-time-based services, shifting money out of surgical procedures and diagnostics (visual fields, OCT) and into E/M codes. Facility-based RVUs are also reduced, meaning ASC and HOPD physicians face downsides even in private practice. Cataract professional fees, alone, are down ~20% in real terms since 2018
- » **Staffing Costs and Operational Leverage:** Staff compensation typically runs 28-34% of net collections and is rising. Technician wages are up 15-20% since 2021, and COA/COT-certified staff command premiums. The fix is not just hiring more, but redesigning care teams: increasing tech-to-physician ratios, scribes, and APPs absorbing visit volume to protect productivity
- » **RCM and Technology Infrastructure Gap:** Practices without automated eligibility checks, denial tracking, and AI-assisted coding are underperforming on the key benchmarks: net collection rate above 97% of contract rates and days-in-AR below 35.
- » **Physician Succession and Associate Retention:** Fellowship-trained ophthalmologists now expect defined partnership tracks, wRVU-benchmarked comp, and clear equity paths. Practices without a formal associate-to-partner framework are losing recruits to PE-backed groups. Succession planning 5-7 years out—not 1-2—is now the standard for both independent and affiliated practices

## Industry Trends

- » **Growing Demand, Shrinking Physician Supply:** Projected to fall 12% through 2035 against a 24% demand increase, forcing practices to see more patients per physician. Lengthening wait times are accelerating OD and APP-supported care models.<sup>1</sup>
- » **Core Capacity Lever:** ODs and APPs are to essential capacity levers. Leading practices target 1.5-2:1 APP-to-physician ratios, deploying them for retina follow-ups, glaucoma monitoring, and post-op care.<sup>2,5</sup>
- » **Physician Alignment:** Continued shifts in professional priorities, entrepreneurial interest and the ubiquitous “work/life balance” make attracting younger physicians challenging. Higher base salary, thoughtful performance compensation and defined shareholder track plans are essential.<sup>2</sup>
- » **Ancillary Services as a Margin Driver:** Optical dispensaries, in-office diagnostics, dry eye, and ASC ownership consistently outperform on margin. Optical retail adds \$300K-\$800K+ per location; ASC ownership boosts per-physician income and reduces Medicare exposure.<sup>4</sup>

## Select Statistics



**More than 4M Americans are currently living with glaucoma<sup>4</sup>**, one of the leading causes of irreversible vision loss, with prevalence expected to rise as the U.S. population ages



**Nearly 20M Americans aged 40+ have been diagnosed with age-related macular degeneration (AMD)<sup>5</sup>**, highlighting the significant burden of degenerative eye disease



**~1.5M Americans are living with late-stage vision-threatening AMD**, representing nearly **22% of the ~7M individuals** experiencing vision loss or blindness in the U.S.<sup>5</sup>



**By age 75, roughly one-third of Americans will develop some form of AMD<sup>5</sup>**, underscoring long-term demand for ophthalmic care

Sources: (1) HRSA/AOA Ophthalmologist Workforce Projections; (2) MGMA 2024 Physician Compensation Survey; (3) AAO Practice Management Guidelines / Nextech benchmarks; (4) American Academy of Ophthalmology, 2026 Medicare Payment Summary; CMS 2026 PFS Final Rule; (5) MGMA 2024 Cost Survey; (6) AAO/AOA Workforce & Succession Survey; (7) BrightFocus Foundation; BrightFocus; (8) American Macular Degeneration Foundation

## Valuation Drivers

PE and strategic investors remain active in U.S. ophthalmology, though the market has transitioned into a more disciplined, mid-cycle phase. Following the 2021-2022 peak and subsequent normalization, valuation is increasingly driven by quality of earnings, scalability, and operational maturity rather than pure growth.

### Key drivers include:

- » **Mid-Cycle Normalization with Sustained Demand:** Deal activity has stabilized post-peak, with fewer new platform formations and a greater focus on add-ons and recapitalizations. Recent activity in 2024-2025 and continued strategic buyer participation support sustained demand, albeit with more disciplined pricing
- » **Fragmentation Enabling Targeted Consolidation:** A largely independent physician base continues to provide a meaningful consolidation runway, particularly in secondary and suburban markets, enabling focused regional density strategies
- » **Operational Maturity and Physician Alignment:** Valuation premiums are concentrated in practices with institutional-grade infrastructure, including KPI-driven operations and clearly defined physician alignment and succession frameworks, mitigating key-person risk
- » **Integrated Platforms with Diversified Revenue:** Multi-service models spanning clinical care, optical retail, and surgical assets enhance earnings visibility and margin profile by capturing value across the care continuum and reducing reimbursement exposure
- » **Structural Demand Tailwinds:** Aging demographics, rising disease prevalence, and constrained physician supply continue to underpin long-term volume growth and investor conviction

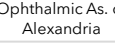
| Practice Profile  | Profile                                        | EBITDA Multiple |
|-------------------|------------------------------------------------|-----------------|
| Small Platform    | <3 locations / 3-8 physicians / No ASC         | 4.0x – 6.0x     |
| Mid-Size Platform | 4-9 locations / 9-15 physicians / ≥1 ASC       | 6.0x – 9.0x     |
| Large Platform    | 10+ locations / 16+ physicians / Multiple ASCs | 9.0x – 12.0x    |

Overall, valuation outcomes are increasingly bifurcated, with scaled, well-managed platforms commanding premium multiples, while subscale or under-institutionalized practices face heightened scrutiny in a more selective market.

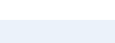
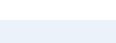
## Select Cascade Experience

| Sell-Side Advisor                                                                                                                                                                                                                                                                                                  | Sell-Side Advisor                                                                                                                                                                                             | Sell-Side Advisor                                                                                                                                                                                                                                                                                                 | Sell-Side Advisor                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <br>has been acquired by<br><br>a portfolio company of<br> | <br>has sold a majority interest to<br> | <br>has partnered with<br><br>a portfolio company of<br> | <br>has partnered with<br> |

## Recent M&A Activity

| Date   | Target                                                                                                                            | Acquirer                                                                                                        | Sponsor                                                                                                      |
|--------|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| Feb-26 |  Retinal Diagnostic Center<br>Established 1980 |  RETINA<br>CORP. (NYSE:RTNA) | -                                                                                                            |
| Feb-26 |  Ophthalmic As. of Alexandria                  |  Vision Innovation PARTNERS  |  GRYPHON INVESTORS        |
| Jan-26 |  sylvester<br>PARTNERS                         |  ASCEND VISION PARTNERS      |  CHICAGO PACIFIC FOUNDERS |
| Jan-26 |  WISE<br>Eye Associates                        |  ASCEND VISION PARTNERS      |  CHICAGO PACIFIC FOUNDERS |
| Nov-25 |  HOUSTON RETINA ASSOCIATES                     |  EYESOUTH PARTNERS           |  OLYMPUS PARTNERS         |
| Oct-25 |  Spokane Eye Clinic                            |  PRISM Vision Group®         |  MCKESSON                 |
| Sep-25 |  KATZ EYE                                      |  EYESOUTH PARTNERS           |  OLYMPUS PARTNERS         |
| Aug-25 |  SCHOBER                                       |  EYESOUTH PARTNERS           |  OLYMPUS PARTNERS         |
| Jun-25 |  total eye care                                |  EYESOUTH PARTNERS           |  OLYMPUS PARTNERS         |
| Jun-25 |  Schneider Eye                                 |  EYE HEALTH AMERICA          |  LLR                      |
| May-25 |  BROOKS EYE ASSOCIATES                         |  UNIFEYE VISION PARTNERS     |  Waud Capital             |
| Apr-25 |  PRISM Vision Group®                           |  MCKESSON                    | -                                                                                                            |
| Mar-25 |  Cleveland Eye and Laser Surgery Center        |  SURGERY PARTNERS            | -                                                                                                            |

## Select Platforms

| Year Tr. | Platform                                                                                                          | # Add-ons | Sponsor                                                                                                                            |
|----------|-------------------------------------------------------------------------------------------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------|
| 2022     |  ASCEND VISION PARTNERS      | 8         |  CHICAGO PACIFIC FOUNDERS                     |
| 2022     |  EYESOUTH PARTNERS           | 44        |  OLYMPUS PARTNERS                             |
| 2022     |  INFOCUS EYECARE             | 16        |  Regal Healthcare<br>PHYSICIAN-BACKED CAPITAL |
| 2022     |  Vision Innovation PARTNERS  | 24        |  GRYPHON INVESTORS                            |
| 2021     |  Physician Directed PARTNERS | 6         |  LEON Capital Group                           |
| 2020     |  EYECARE PARTNERS            | 42        |  PARTNERS GROUP                               |
| 2019     |  HILCO vision                | 16        |  WINDJAMMER CAPITAL                           |
| 2019     |  MIDWEST VISION PARTNERS     | 17        |  ALPINE                                       |
| 2019     |  US EYE BETTER TOGETHER      | 5         |  Pamlco CAPITAL                               |
| 2018     |  EYE HEALTH AMERICA          | 21        |  LLR                                          |
| 2018     |  SightMD                     | 21        |  CHICAGO PACIFIC FOUNDERS                     |
| 2017     |  AEG VISION                  | 60        |  RCG Riata Capital Group                      |

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